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## Data Protection Notice for Candidates

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The protection of your personal data is a top priority, and is taken into consideration in all business processes. When and insofar as you share personal data with us, it will be processed in accordance with the provisions of the EU General Data Protection Regulation (GDPR), which has been in effect since May 25, 2018, as well as the statutory data protection provisions of the German Federal Data Protection Act (BDSG).

The following Data Protection Notice provides a detailed overview of the processing of your personal data. "Personal data" means all information that relates to a natural person who has been or can be identified. With this Data Protection Notice, we are providing you with comprehensive information on the nature, scope and purposes of the collection of personal data and how this data will be processed. It additionally serves to provide you with information on the rights to which you are entitled in regard to the processing of your personal data.

### 1. Scope of the Data Protection Notice

#### 1.1. Basic principle

This Data Protection Notice applies for all **candidates** who come into contact with us or are already in contact with us in the context of our intermediary services, as well as for all companies of **Aristo** in the same manner, and is summarized in the interest of ease of understanding. Insofar as **Aristo** is mentioned in the following in a uniform manner, this shall be understood to encompass Aristo Personnel GmbH, Aristo Recruitment GmbH, Lenyx Logistik und Service GmbH and Aristo AG.

#### 1.2. Supplementary applicability of particular provisions for particular services

There are additional data protection notices pertaining to certain services that supplement this Data Protection Notice for Candidates. This particularly applies to the use of our website, which is integrated with the "My Aristo" candidate application portal; you can learn about the processing of your personal data that takes place when this portal is used from our Website Data Protection Declaration, which can be accessed and viewed on our website.

### 2. Contact Details of the Controller and the Data Protection Officer

#### 2.1. Controller

The controllers as defined by the EU General Data Protection Regulation (GDPR) and other national data protection laws of the Member States and other data protection provisions are Aristo Personnel GmbH, Aristo Recruitment GmbH, Lenyx Logistik und Service GmbH and Aristo AG:

##### 2.1.1. Aristo Personnel GmbH

Alter Hof 5  
80331 Munich  
Germany  
Tel: +49 89 599 1827 0  
E-mail: [info@aristo-group.com](mailto:info@aristo-group.com)  
Website: [www.aristo-group.com](http://www.aristo-group.com)

Aristo Personnel GmbH is the controller insofar as the placement of candidates in permanent positions with our customers is concerned.

##### 2.1.2. Aristo Recruitment GmbH

Alter Hof 5  
80331 Munich  
Germany  
Tel: +49 89 599 1827 0  
E-mail: [info@aristo-group.com](mailto:info@aristo-group.com)  
Website: [www.aristo-group.com](http://www.aristo-group.com)

Aristo Recruitment GmbH is the controller insofar as the placement of candidates in fixed-term projects with our customers is concerned.

##### 2.1.3. Lenyx Logistik und Service GmbH

Alter Hof 5  
80331 Munich  
Germany  
Tel: +49 89 599 1827 0  
E-mail: [info@aristo-group.com](mailto:info@aristo-group.com)  
Website: [www.aristo-group.com](http://www.aristo-group.com)

##### 2.1.4. Aristo AG

Brandschenkestrasse 30  
8001 Zürich  
Switzerland  
Tel: + 41 44 508 76 70  
E-mail: [info@aristo-group.com](mailto:info@aristo-group.com)  
Website: [www.aristo-group.ch](http://www.aristo-group.ch)

#### The representative of Aristo AG is

Aristo Holding GmbH  
Alter Hof 5  
80331 Munich  
Germany  
Tel: +49 89 599 1827 0  
E-mail: [info@aristo-group.com](mailto:info@aristo-group.com)  
Website: [www.aristo-group.com](http://www.aristo-group.com)

Aristo AG is the controller insofar as the temporary provision of specialists to our customers in a personnel leasing context and the placement of candidates in fixed-term projects with our customers are concerned.

### 2.2. Data protection officer

Aristo has appointed a data protection officer. You can reach our data protection officer via the following contact information:

Aristo  
Data Protection Officer  
Alter Hof 5  
80331 Munich  
[dsb@aristo-group.com](mailto:dsb@aristo-group.com)

### 3. General Principles of Data Processing at Aristo

#### 3.1. Scope of the processing of personal data

Aristo shares the underlying philosophy of the GDPR and the German Federal Data Protection Act (BDSG) that the collection and processing of personal data ("data") must be minimized whenever possible. For this reason, we only process personal data when doing so is required for clearly defined purposes, which will be set out in the following (principles of data avoidance and data minimization). In such contexts, data processing is only permissible insofar as it can

be justified according to a sufficient legal basis or your consent (principle of lawfulness).

### **3.2. General information on the legal bases for the processing of personal data**

#### **3.2.1. General legal bases**

The processing of personal data is forbidden in principle and is only permissible in exceptional cases. The permissibility of data processing can only be established when the processing of the data can be supported by an appropriate legal basis. The following legal bases are definitively deemed appropriate:

- Article 6(1)(a) of the GDPR serves as legal basis provided that we have obtained consent to the processing of personal data from the data subject.
- Article 6(1)(b) of the GDPR serves as the legal basis for the processing of personal data if it is necessary for the performance of a contract to which the data subject is a party. This also applies to processing operations required to carry out pre-contractual actions.
- Article 6(1)(c) of the GDPR serves as the legal basis for the processing of personal data if it is necessary for the fulfillment of a legal obligation that applies to us.
- Article 6(1)(d) of the GDPR serves as the legal basis in the event that the data subject's vital interests or those of another natural person necessitate the processing of personal data.
- Article 6(1)(e) of the GDPR is the legal basis for processing if the processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in us.
- Article 6(1)(f) of the GDPR serves as the legal basis for processing if the processing is necessary to safeguard the legitimate interests of our company or a third party and if the interests, fundamental rights and freedoms of the data subject do not override those interests.

#### **3.2.2. Special legal bases for the processing of special categories of personal data pursuant to Article 9 GDPR**

The processing of personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation shall be prohibited.

In exceptional cases, the processing of these special categories of personal data by us can also be allowed if there is an appropriate legal basis for this. In particular, the following legal bases come into consideration as appropriate:

- If the data subject has given explicit consent to the processing of special categories of special data for one or more defined purposes, this can serve as the legal basis for processing (Article 9(2)(a) of the GDPR). This does not apply if the prohibition of the processing of special categories of personal data cannot be lifted pursuant to Union or Member State law.
- Article 9(2)(e) of the GDPR is the legal basis for processing in the event that the data subject has manifestly made the data public.
- Processing is permissible pursuant to Article 9(2)(f) of the GDPR if processing of the data is required for the establishment, exercise or defense of legal claims.
- Processing of data is permitted insofar as it is necessary for reasons of substantial public interest, on the basis of Union or Member State law which shall be proportionate to the aim pursued, respect the essence of the right to data protection and provide for suitable and specific measures to safeguard the fundamental rights and the interests of the data subject; cf. Article 9(2)(g) of the GDPR.

### **3.3. Objection and withdrawal of consent to the processing of personal data**

If you have given us consent to process your personal data, you can withdraw your consent at any time. A withdrawal of this type influences the permissibility of the processing of your personal data once you have announced it to us.

If our processing of your personal data is based on a balancing of interests, you can lodge an objection to the processing. This is particularly the case when the processing is not required for the performance of a contract with you, which we explain in the following description of functions. In the event of the exercise of an objection of this type, we request an explanation of the reasons why your personal data should not be processed in the manner implemented by our company. If the objection is justified, we will review the situation and either halt/adjust the data processing or inform you of the compelling legitimate grounds according to which we will continue the processing. Of course, you can object to the processing of your personal data for advertising and data analysis purposes at any time.

### **3.4. Data deletion and retention duration**

Your personal data will be deleted or blocked by us as soon as the purpose of retention ceases to apply; "blocking" in this context means any removal of references to your person in the data (e.g. for statistical purposes). In addition, retention may be provided for by the European or national legislatures in regulations, laws or other regulations to which we are subject. The data shall also be blocked or deleted when a retention period prescribed by the specified standards expires, unless there is a need for further retention of the data for the conclusion or performance of a contract.

## **4. Human Resources Consulting and Job Placement: Processing of Your Personal Data**

### **4.1. Description and scope of data processing**

#### **4.1.1. Data collection from generally accessible sources and/or recommendations**

Aristo is a specialized provider of personnel services in the area of the placement of highly qualified specialists in the field of life sciences. We can place you either as a freelancer on fixed-term project engagements (via Aristo Recruitment GmbH) or as a candidate for direct permanent employment with our customers (via Aristo Personnel GmbH). You can also be engaged as an employee by one of our customers in the context of temporary personnel leasing via Aristo AG. Aristo actively searches generally accessible sources for candidates for these engagements. In particular, we search sources such as LinkedIn, XING and other career networks where we obtain information on you. We also receive information about you based on recommendations, which are often sent to us by customers and your colleagues.

In these cases, we initially store those elements of your personal data that we obtain from these public sources or recommenders. This typically encompasses:

- First and last name
- Telephone number and e-mail address
- Place of residence
- Focus of qualifications (e.g. project manager)
- Education / professional experience
- Skills / soft skills

After storing your data, we will contact you immediately, within one month at the latest, and inform you of the processing of your data.

#### **4.1.2. (Further) data collection directly from you**

If, after we make contact with you but also in the event of an unsolicited application on your part, you are interested in being included in our database, or potentially would like to apply to an advertised position with one of our customers directly, we will collect additional

personal data from you. This can typically encompass the following categories of data:

- (Additional) master data and contact details, particularly: form of address and title, names, addresses, telephone numbers, e-mail addresses, date of birth, marital status, nationality;
- Image recordings, particularly in the form of an application photo or in the context of a video interview using StarLeaf and Skype;
- (Further) data on your qualifications and knowledge, particularly: school education and vocational training and/or higher education, other training and professional education, professional experience, previous roles and previous industries, previous customers and project experience, references, language skills, other qualifications (driver's license, etc.) and soft skills, publications;
- Data on your availability, work locations, commercial terms,
- Tax data, particularly VAT ID and/or tax ID;
- Bank account data;
- Data from commercial registry extracts and police clearance certificates;
- Copies of identity documents (ID card and/or passport);
- Insurance data, particularly on employers' liability insurance;
- For (intended) positions in Switzerland: data from AHV ID, religious denomination data, data on spouse and children, workload data, degree of fitness for work;
- Potentially other data related to the establishment and performance of the contractual relationship.

#### 4.2. Purposes of data processing

In the context of your inclusion in our database or in the event of a specific or general application to potential positions, we use your information to create a **qualification profile** without your name, master data, images, mailing address, e-mail address and other contact data (hereinafter "personal contact data"), but with information on availability, hourly rate, qualifications, project-related experience from your profile and other project-relevant information where applicable.

We send this **qualification profile** to our customers unsolicited, if and insofar as we assume that you may be of interest to this customer based on your profile. We also carry out "**matching**" on the basis of concrete customer requests to find out whether or not you are suitable for a specific project and/or job listing of one of our customers. This means that we filter out / derive your skills and experience from the data you have provided to us (particularly the text of your CV, your project history etc.) in order to then carry out a partially automated and/or manual assignment of your profile to a customer request; in particular, the partially automated evaluation of your data can take place through the use of codes/filters that we use to restrict the search to suitable candidates for the respective projects. This can result in a situation where you are not brought into consideration for specific customer requests / customer requirement profiles (project and/or job listings) due to the partially automated derivation. **Overall, the processing of your data serves the purpose of reviewing your suitability for current or future job placements that you would like to apply for or for which you would like to be considered, and to facilitate your successful placement in interesting roles with prestigious contractual partners (customers).**

The processing additionally serves the purpose of establishing contact with you in order to update you on the progress of your applications or to inform you of different / additional job listings that may be of interest to you. The communication conducted between you and Aristo is documented historically by us in a customer relationship management (CRM) system. In addition to this direct contact, internal notes and comments relevant to the current or future recruitment process are also recorded in the CRM system. This processing of your data serves the purpose of handling procedures quickly and without

errors or loss of information so that we can provide you with optimized service in accordance with your wishes and expectations. In addition, the processing of your data serves the purpose of fulfilling public obligations that apply to us or to our customers for whom we would like to bring you into consideration. The processing of your data also serves the purpose of the general performance of the contractual relationship with you, and is required for the performance thereof.

#### 4.3. Transfer of your data to customers for the review of your credentials, when applicable

Your **qualification profile** (cf. Section 4.2), which is stored in our database, is only made accessible to potential customers in anonymized form (without personal contact data, cf. Section 4.2); this serves to prevent the customer from recognizing your identity to the furthest possible extent. The qualification serves the purpose of an initial introduction, evaluation and selection by the customer with the goal of achieving a placement. If the customer is interested in a placement, we will only share your name and other project-relevant personal data with the customer after prior consultation with you. Of course, it is not possible for potential customers to search our database directly; they have no access to your personal contact data. As a matter of course, we can assume no responsibility for the confidential, purposeful, and data protection-compliant handling of your transferred data, particularly your personal contact data, by potential clients. Please keep this in mind particularly when entering your CV data, the transmission of additional data and files carried out for introductory purposes, and the sharing of personal data, e.g. via a social network, with a potential customer.

Additionally, we compare individual items of your information, particularly concerning your references, qualifications and any criminal record, with the information we already possess or data provided by third parties (particularly reference providers, public databases) in order to verify the accuracy of your submissions; transmission of this data to the corresponding third parties may occur in this context. Beyond this, we will only share your data with third-party service providers who review your submissions, particularly concerning references, qualifications and any criminal record, on our behalf in exceptional cases; this occurs only if these reviews are appropriate and permissible in accordance with local law, and always takes place on the basis of exact instructions from us and in accordance with this data protection declaration.

#### 4.4. Legal bases of data processing

##### 4.4.1. Processing based on your consent

The legal basis for the processing of your data in the event of the existence of your consent is Article 6(1)(1)(a) GDPR; if special categories of personal data will be processed, your consent pursuant to Article 9(2)(a) GDPR is a supplementary legal basis. In this respect, you give consent for your personal data (particularly in the scope specified above) to be processed within the framework of this Data Protection Notice for the purposes described. Aristo is permitted to transmit your personal data within the relevant requisite scope to potential customers for the purpose of initiating a placement. Your personal data will not be transmitted to third parties without your express consent if doing so is not necessary for the performance of service or the execution of a contract. In the event, for example, that an application on your part or an attempted placement on our part for a specific role should prove unsuccessful, you can give your consent for the Aristo Group to continue processing your data even beyond the end of the specific placement attempt. Aristo is also permitted to use your data to contact you in the future, particularly in order to reach you for the continuation of the placement or for a new placement.

#### 4.4.2. Processing based on the establishment/implementation of a contract

If the processing of your data already serves to facilitate the performance of a contract to which you are a party or the implementation of pre-contractual actions, an additional legal basis for processing of the data is Article 6(1)(1)(b) GDPR.

#### 4.4.3. Processing based on statutory provisions

Aristo is subject to statutory and regulatory stipulations. The fulfillment of the statutory requirements arising from these requires the collection and processing of your personal data (Article 6(1)(1)(c) GDPR).

#### 4.4.4. Processing based on legitimate interests

In addition, we process your personal data if doing so is necessary in order to safeguard the legitimate interests of Aristo or a third party (pursuant to Article 4(10) GDPR) and is not overridden by the interests or fundamental rights and freedoms of the data subjects (in the present case: you) which require the protection of personal data (Article 6(1)(1)(f) GDPR). In particular, processing of your data based on a legitimate interest may take place so that Aristo can carry out internal controlling. Your data may also be processed so that Aristo can establish claims or defend itself against claims in legal disputes. In this respect, Aristo also assumes that your interests override your fundamental rights and freedoms that require the protection of your data. If our processing of personal data is based on a balancing of interests, you can lodge an objection to the processing. In the event of the exercise of an objection of this type, we request an explanation of the reasons why the personal data should not be processed in the manner implemented by our company. If the objection is justified, we will review the situation and either halt/adjust the data processing or inform you of the compelling legitimate grounds according to which we will continue the processing.

#### 4.4.5. Retention duration; objection and erasure options

The data will be deleted as soon as it is no longer necessary for the purpose of its collection. If the processing of the data already serves to facilitate the performance of a contract to which you are a party or the implementation of a pre-contractual action, then the data will be deleted once it is no longer needed for the performance of the contract. Concluding an agreement may also result in the necessity to store your personal data in order to meet contractual or statutory obligations – particularly retention obligations under commercial and tax law – or to safeguard our legitimate interests:

- Retention in order to comply with retention obligations under commercial and/or tax law to the requisite extent applicable to us. The periods for the fulfillment of commercial and/or tax law retention periods are ten years, in accordance with the statutory provisions for all documents that are necessary for profit determination; the retention period for business letters (including e-mails) is six years. Article 6 (1)(1)(c) of the GDPR is the legal basis for this;
- According to the provisions of the German Civil Code (BGB), statutory retention periods can amount to up to 30 years, with the regular retention period being three years. For this reason, we retain the contract documents and documents related to the contract in accordance with these statutory retention regulations in order to be able to conduct any potentially necessary (legal) disputes. Article 6 (1)(1)(f) of the GDPR is the legal basis for this.

If the processing of your data is based on consent, you can send a corresponding message to [datenschutz@aristo-group.de](mailto:datenschutz@aristo-group.de) to wholly or partially withdraw this consent for the future. If you withdraw your consent, this may prevent you from being referred to positions to be filled, particularly if doing so causes your general or concrete application to lose the generally customary explanatory power and thus

makes it impossible for potential customers to establish an image of who you are. If you withdraw your consent, we will delete your data as a general principle; if the data is necessary for the performance of a contract or the implementation of pre-contractual actions, then a premature erasure of data is possible only to the extent that this is not opposed by contractual or statutory obligations.

## 5. “Aristo CV Check”: Processing of Your Personal Data

### 5.1. Description and scope of data processing

Through our website, you have the opportunity to have your CV reviewed by our experts and receive valuable tips and assistance for optimizing the presentation of your resume. To be able to make use of our service, you must enter the following data through the form on our website:

- Your name and, if applicable, your company name
- E-mail address and mobile number

In addition, you have the option of selecting your CV in a suitable file format and uploading it to our server. In this context, we collect the personal data that is contained in your CV; you can decide for yourself which of your data you would like to provide us with in this respect. Typically, however, the corresponding CVs contain the following data:

- Master data and contact data;
- Images, if applicable;
- Data on your qualifications and knowledge, particularly: school education and vocational training and/or higher education, other training and professional education, professional experience, previous roles and previous industries, previous customers and project experience, references, language skills, other qualifications (driver's license, etc.) and soft skills, publications;

### 5.2. Purposes of data processing

We process your master data and contact data entered through the form on our website exclusively for the purpose of making contact with you in order to carry out the CV check. We process your data contained in the CV exclusively for the purpose of reviewing the CV you have submitted with regard to current market requirements and standards and discussing and, if necessary, optimizing it with you. The provision of this data is required in order to be able to carry out the “Aristo CV Check.”

### 5.3. Legal bases of data processing

The legal basis for the processing of your data in the event of the existence of your consent is Article 6(1)(1)(a) GDPR; if special categories of personal data will be processed, your consent pursuant to Article 9(2)(a) GDPR is a supplementary legal basis. In this respect, you give consent for your personal data (particularly in the scope specified above) to be processed within the framework of this Data Protection Notice for the purposes described.

### 5.4. Retention duration; objection and erasure options

Your data will be deleted as soon as it is no longer necessary for the purpose of its collection. Because and insofar as the processing of your data is based on consent, you can send a corresponding message to [datenschutz@aristo-group.de](mailto:datenschutz@aristo-group.de) to wholly or partially withdraw this consent for the future. If you withdraw your consent, it will likely no longer be possible to carry out the check for your CV. As a general principle, your data is deleted after your consent is withdrawn as long as there are no contractual or legal obligations standing in the way of the deletion.

## 6. Transfer of your data to third parties

Unless already specifically described above, we will not share your personal data with third-party companies, organizations or persons except in one of the following situations:

- We share data with public bodies (authorities), companies, organizations or persons when we are obligated to do so in accordance with applicable laws, regulations, legal proceedings or enforceable official orders, or can assume in good faith that access to this data or the use, retention or transfer thereof can be reasonably expected to be necessary in order to fulfill equivalent obligations (Article 6(1)(1)(c) GDPR);
- Aristo retains and processes your data in the context of the establishment and performance of a contractual relationship with you in an IT system that is also used by the other Aristo companies named in Section 1.1. For this reason, the data stored there by Aristo is also technically accessible to these companies. Access to your personal data by these companies is generally not allowed, but the possibility of this cannot be totally ruled out. The companies will access the data insofar as doing so is necessary for the business relationship with you and is not opposed to any of your legitimate interests (Article 6(1)(1)(f) GDPR);
- We provide the data to our third-party business partners and other trustworthy companies or persons who process the data on our behalf. This takes place on the basis of precise instructions from us and in accordance with this data protection declaration.

## 7. Transfer of your data to third countries or international organizations

Unless expressly stated in this data protection declaration, your personal data will not be transmitted to third countries (countries outside the EU / the EEA) or international organizations. However, we also transmit your data to Aristo AG, based in Switzerland, in the context of our jointly-used IT systems for the operation of the website. Switzerland possesses an adequate level of data protection. This has been determined by the European Commission by means of an adequacy decision (pursuant to Article 45 GDPR).

## 8. Automated Individual Decision-making, Including Profiling

Unless otherwise explicitly described above, no automated decision-making takes place.

## 9. Your Rights

If your personal data is processed, you are a data subject within the meaning of the GDPR and you have the following rights in relation to the data controller. You may contact any of the bodies listed in 2.1.1 through 2.1.3 to exercise your rights.

### 9.1. Right of access

You have the right to access to the data stored with the controller, particularly to information on the purpose of the processing and how long the data will be retained (Article 15 GDPR).

### 9.2. Right to rectification

You have the right to ask the controller to rectify and/or complete your personal data if the processed personal data pertaining to you is incorrect or incomplete. The controller is obligated to rectify the data without undue delay.

### 9.3. Right to restriction of processing

You have the right to request the restriction of the processing of your data. This right particularly applies for the duration of the review in

the event that you have contested the accuracy of the data pertaining to you, as well as in the event that you would like processing to be restricted instead of exercising an existing right to erasure. A restriction of processing shall also take place in the event that the data is no longer necessary for our purposes, but you still need the data for the establishment, exercise or defense of legal claims, and if the successful exercise of an objection is disputed between you and the controller (Article 18 GDPR).

### 9.4. Right to erasure

You have the right to request the erasure of the personal data pertaining to you by the controller. These requirements specify that you can request the deletion of your data if, for example, the controller no longer needs the personal data for the purposes for which it was collected or otherwise processed, the controller processes the data unlawfully, you have lodged a legitimate objection, you have withdrawn your consent, or a statutory obligation of deletion exists (Article 17 GDPR).

### 9.5. Right to data portability

You have the right to receive the personal data you have provided to the controller from the controller in a structured, common and machine-readable format (Article 20 GDPR) insofar as it has not already been deleted.

### 9.6. Right to object

You have the right to file an objection at any time to processing of personal data pertaining to you that is collected under Article 5(1)(1)(e) or (f) GDPR (Article 21 GDPR) for reasons relating to your particular situation. The controller will halt the processing of your personal data unless the controller demonstrates compelling legitimate grounds for the processing which override your interests, rights and freedoms or if the processing serves the purpose of the establishment, exercise or defense of legal claims. In the event that you object, for example, to the use of your data for advertising purposes, the controller will cease processing your data for such purposes.

### 9.7. Right to withdraw consent

You have the right to withdraw your declaration of consent at any time. The withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal.

### 9.8. Right not to be the subject of automated decision-making in individual cases, including profiling

You have the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning you or similarly significantly affects you. This shall not apply if the decision

- (1) is necessary for entering into, or performance of, a contract between you and the controller;
- (2) is authorized by Union or Member State law to which the controller is subject and which also lays down suitable measures to safeguard your rights and freedoms and legitimate interests; or
- (3) is based on your explicit consent.

However, these decisions shall not be based on special categories of personal data referred to in Article 9(1) GDPR, unless point (a) or (g) of Article 9(2) GDPR applies and suitable measures to safeguard your rights and freedoms and legitimate interests are in place. With regard to the cases referred to in points (1) and (3), the data controller shall implement suitable measures to safeguard your rights and freedoms and legitimate interests, at least the right to obtain human intervention on the part of the controller, to express his or her point of view and to contest the decision.

### **9.9. Right to lodge a complaint with a supervisory authority**

Without prejudice to any other administrative or judicial remedy, you have the right to lodge a complaint with a supervisory authority, in particular in the Member State of your habitual residence, place of work or place of the alleged infringement if you consider that the processing of personal data relating to you violates the GDPR. The supervisory authority with which the complaint has been lodged shall inform the complainant on the progress and the outcome of the complaint including the possibility of a judicial remedy pursuant to Article 78 of the GDPR.

Last update: June 2018